

Equity, Diversity & Inclusion

Shared prosperity, and building a strong community, are core elements of the mission for Calgary Economic Development. Achieving those objectives is intimately tied to equity, diversity, and inclusion.

The Calgary community has expectations for governments, boards and organizations across all sectors to better reflect the communities they serve. We are committed to meeting those expectations.

We started on this journey several years ago within our organization and while we are proud of the progress and achievements we've made to date; we understand we can be and do better.

Calgary Economic Development celebrates the diversity within our community, and we believe it is important to welcome anyone who wants to call Calgary home. It is necessary to ensure we reflect this diversity in how we market Calgary to the world.

As an organization, and to ensure we are meeting expectations, we have undertaken an assessment with EDI consultants to review and assess all our processes, policies, culture, workforce and board compositions. The next steps in this process is to create an organizational EDI strategy and action plan.

Once we have completed our strategy and action plan, we have made a commitment and intend to have EDI as part of our organizational performance metrics. We are committed to full transparency in this process.

We will continue to build on current community initiatives to better support equity, diversity, and inclusion, which will be reflected with greater emphasis in an updated version of Calgary in the New Economy planned for 2021.

This is a vitally important journey for our community and society at large. We need to collaborate to resolve our challenges, so we all benefit from our diversity and ensure that there is opportunity for all.