

TALENT HOME TO BRIGHT MINDS

PRIORITIES

- 1 ▶ Be a welcoming city where everyone can grow their careers.
- 2 ▶ Provide adaptive, future-focused learning opportunities that empower life-long skills development.
- 3 ▶ Attract people who want to make a difference, create solutions and change the world.



BY THE NUMBERS

Calgary's net population grew by

49,754

residents, the largest single increase in over two decades

>36%

of Calgarians identified as visible minorities, the third highest proportion among Canadian metro areas

Unemployment rate declined from 9.3 per cent to

4.9%



CALGARY IS A CITY THAT ATTRACTS AND NURTURES BRIGHT MINDS

STORIES FROM THE COMMUNITY

LEARNINGCITY SUMMIT

LearningCITY Summit, a culmination of four years of collective work with the community, began to lay the foundation for the city's Skills Development Framework. The initiative is built on four pillars:

- It is **adaptable**, embracing disruption and change as an opportunity;
- It is **accessible**, with justice, equity, diversity, and inclusion embedded in the learning process and championed by all;
- It is **empowered**, generating personalized, purpose-based learning; and
- It is **open**, fostering a spirit that drives performance and innovation.

WORK-INTEGRATED LEARNING

The Calgary Work-Integrated Learning (WIL) pilot project launched to help employers navigate student engagement in their organizations and equip students with job-ready skills.

Funded with a \$2.9 million investment from the Future Skills Centre, a \$2.5 million investment from the Government of Alberta's Ministry of Advanced Education, and a \$1.2 million investment from Prairies Economic Development Canada, WIL is the first of its kind, engaging all seven of Calgary's major post-secondary institutions.



Hosted at Platform Innovation Centre on November 25, the summit was a hands-on working session of nearly 150 different organizations sharing insights on life-long learning. The next step in this ongoing work will be to create a sustainable structure for the collective it has gathered under its banner.

POST-SECONDARY TALENT

Post-secondary institutions play a critical role in ensuring that talent have the skills they need to participate in the workforce of today and the future, as well as attracting new talent to the city.

- **SAIT** established the Alberta Bureau of International Education to boost and diversify international student enrollment and provide more international learning opportunities for Albertans.
- **University of Calgary** launched their quantum research hub Quantum City in partnership with the University of Alberta and University of Lethbridge.
- **Mount Royal University's** Institute for Innovation and Entrepreneurship's Growth Catalyst initiative received funding to support more businesses to scale up.
- **Bow Valley College** launched a diploma program in virtual production and video game development.

